Value2Society[™]

Becoming a more valued and valuable company.

Double Materiality

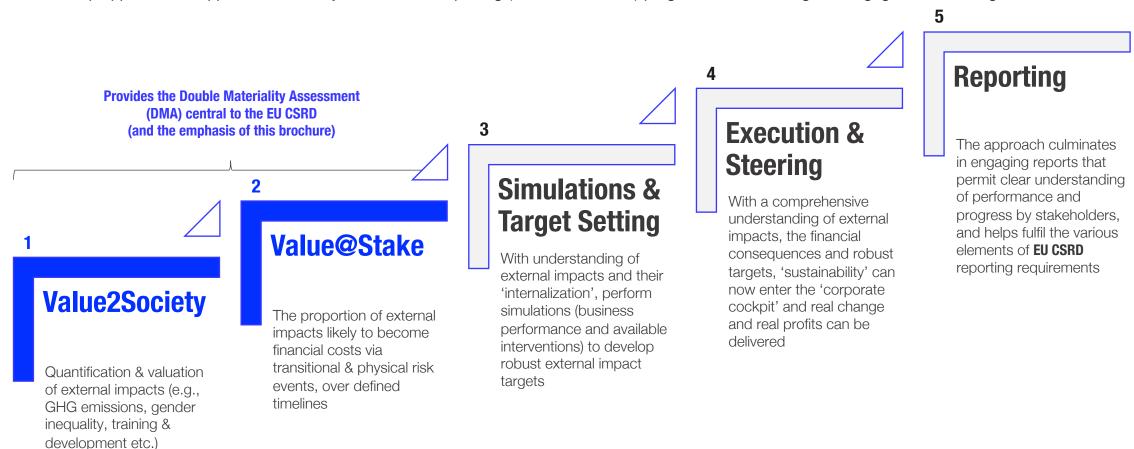


Overview

throughout the value chain

A 5-Step Approach

A five-step approach to support sustainability & associated reporting (across standards) programmes, delivering real engagement & change



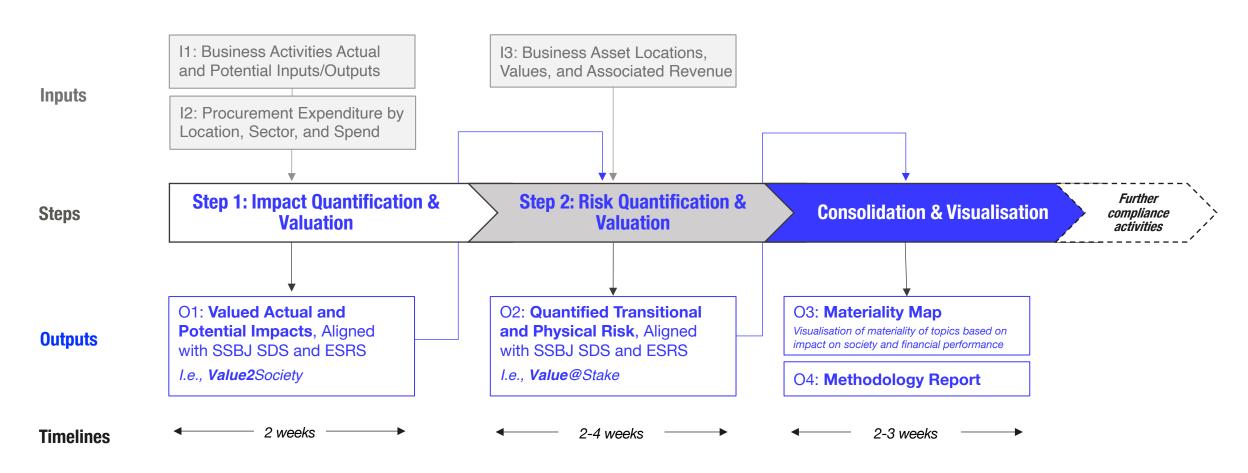
"To enhance our group steering and complement our understanding of value creation, we started to introduce a new metric called Value2Society. This metric assesses our contribution to the environment, people and society, comprehensively quantified in monetary terms. We are working on integrating Value2Society into our performance management system. This monetised impact valuation also provides valuable input to identify material topics as part of the double materiality analysis under the Corporate Sustainability Reporting Directive"

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Sustainability Report

Steps 1 & 2

Route2's approach enables objective and efficient double materiality assessments aligned with EU ESRS requirements

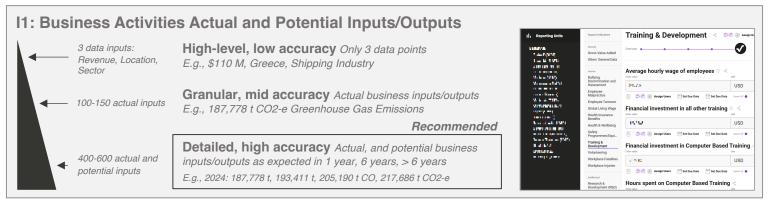


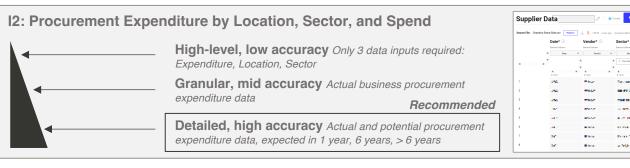
Step 1: Value2SocietyTM

In this first step, we quantify the societal impacts of a business, with varying levels of accuracy depending on the granularity of data input

Data Inputs & Capture

- Analysis can take place with different accuracy levels depending on available data
- · A few data points are needed for an initial picture, more granular data gives more accurate results





Outputs

 Prioritised list of topics, valued with indicators from Route2's Value2Society framework

O1: Valued Actual and Potential Impacts in the Short, Mid, and Long Term Aligned with ESRS 2025 2030 >2030 **ESRS ESRS Sub-topic** Climate change E5 Resource inflows 3.240M 625W - National Appears - Parama Corruption and bribery Equal treatment, opportunities for S1 - \$1+001 \$147M \$155W all (own workforce) E2 Pollution \$ 2014 613501 Economic, social and cultural S3 PLOM STOOK S2 Working conditions (value chain) 35,000 >101M Other work-related rights 177413 (value chain) Biodiversity and ecosystems >10M Equal treatment, opportunities for S2 44.441 all (value chain) E5 Waste 337000 2.127/1 Working conditions (own 7401 workforce)

Step 2: Value@Stake

We then quantify the proportion of societal impacts likely to be internalized¹, via transition and physical risks, as financial costs

Input

- Prioritised valued list of topics
- · Key business assets with location and value

O1: Valued Actual and Potential Impacts in the Short, Mid, and Long Term **ESRS** ESRS Sub-topic 2024 2025 2030 >2030 E1 Climate change E5 Resource inflows 21724 31836 Corruption and bribery G1 Equal treatment, opportunities for all (own workforce) Pollution S3 Economic, social and cultural rights Working conditions (value chain) S2 Other work-related rights (value chain) Biodiversity and ecosystems Equal treatment, opportunities for all BARNES. E5 Waste E3 Water Working conditions (own workforce)

I3: Business Asset Locations, Values, and Associated Revenue

E.g., Manufacturing Plant, Stuttgart, Germany, \$150M Asset Value, \$52M Revenue

Outputs

- Transition risk: how much societal impact will be internalised1 (via regulations etc.) in the short, mid, & long term
- Physical risk: how much societal impact will be internalised1 (via physical change etc.) in the short, mid, & long term

O2: Quantified Transitional and Physical Risk in the Short, Mid, and Long Term (Value@Stake) Aligned with ESRS

ESRS	ESRS Sub-topic	2025	2030	>2030
E5	Resource inflows	WHM	2142M	721 YM
E1	Climate change	"JAPANA"	Азам	учины
G1	Corruption and bribery	"port - 161	% ADM	92.7780
S2	Working conditions (value chain)	taruwi	Acres 1	A-may
S2	Other work-related rights (value chain)	APAM	AAAM	AAMM
S1	Equal treatment, opportunities for all (own workforce)	ARM	81:1M	87314
E4	Biodiversity and ecosystems	MAR	METR	MINM
S2	Equal treatment, opportunities for all	₩/M	WUM	71.7M
S3	Economic, social and cultural rights	gaz n ii	усты	9,764
E5	Waste	դ. <mark>ԿԽ</mark> Ո	<u> የ</u> ተመጠ	97 78 4
E2	Pollution	dana	denisa	de a non
E3	Water	#4M	84M	AAM
S1	Working conditions (own workforce)	12M	33M	JIM

1 the impact value likely to translate into financial cost

Consolidation & Visualization

We then consolidate results in a double materiality map, providing insights into what matters to the business and its stakeholders

Input

- Prioritised and list of topics based on impact
- Prioritised and valued list of topics based on risks

O1: Valued Actual and Potential Impacts in the Short, Mid, and Long Term

i.e, Value2Society

O2: Quantified Transitional and Physical Risk in the Short, Mid, and Long Term

i.e, Value@Stake

Consolidated Overview:

ESRS	ESRS Sub-topic	Value2Society				Value@Stake			
		2024	2025	2030	>2030	2025	2030	>2030	
E5	Resource inflows	pron	pour	pau.	124.97	W day	Para.	perc	
E1	Climate change	422100	42450	perc	127.70	71787	77 W.	4.0%	
G1	Corruption and bribery	371.00	(27×42)	E STEE	678.87	25-187	2.0	20.00	
S2	Working conditions (value chain)	4.10	4.00	4647	998,110	24.80	10.00	51.00	
S2	Other work-related rights (value chain)	340	24.00	2.27	25.47	237	5000	5.76	
S1	Equal treatment, opportunities for all (own workforce)	pren	pare	pum.	5,000	ęψ	5140	mu	
E4	Biodiversity and ecosystems	54.94	24.4	51.17	2000	3.80	51947	51%	
S2	Equal treatment, opportunities for all (value chain)	X70	5600	9000	502/	100	100	2100	
S3	Economic, social and cultural rights	4610	26.87	PART.	100.00	27.07	2 4 17	1.1	
E5	Waste	44/11	24.47	See E	24,00	140	1.41	5.0	
E2	Pollution	p. 400	1,000	1000	1,100.0	1942	944	100	
E3	Water	5194	5197	5170	4147	3.0	3.50	\$ 92	
S1	Working conditions (own workforce)	5111	3.12	3717	3117	9.20	5.87	2.40	

Outputs

- · Visual representation enables clear communication of actual, short-term, mid-term, and long-term materiality
- · Through quantification, measurable thresholds can be defined to establish impact and financial materiality

O3: Double Materiality Map Double Materiality Matrix representing how topics evolve over time Topics quantified based on actual and potential impacts and risks, in the short, mid, and long term Impact on Financial Performance | Value@Stake Resource inflows Climate change Corruption and Other work-Working bribery related rights conditions Equal treatment (value chain) (value chain) Equal treatment, opportunities for opportunities for all all (value chain) Impact on Society | Value2Society Waste Biodiversity and Economic, social and Working ecosystems cultural rights conditions (own workforce) Illustrative only, the bubble size represents the internalization factor, i.e., the percentage of impact value that will translate into financial risk

Case Study

A double materiality assessment for a large manufacturer, enabling not only compliance, but true change

- A large multinational business utilized their double materiality assessment as foundation to shape their sustainability roadmap, set targets, and track progress

The client

- Global, Europe-based business
- · Power tools manufacturing
- Approx. 35k employees
- Leading in the high-end segment

The challenge

- Doing an extensive/expensive DMA with a Big 4 for > 100 FTE days
- About to present the results of a DMA assessment for CSRD to the Executive Board
- Success criteria of the project for the Board is to make the DMA useful and relevant to the business
- The client is struggling with thresholds and prioritisation as all issues were determined material during the project

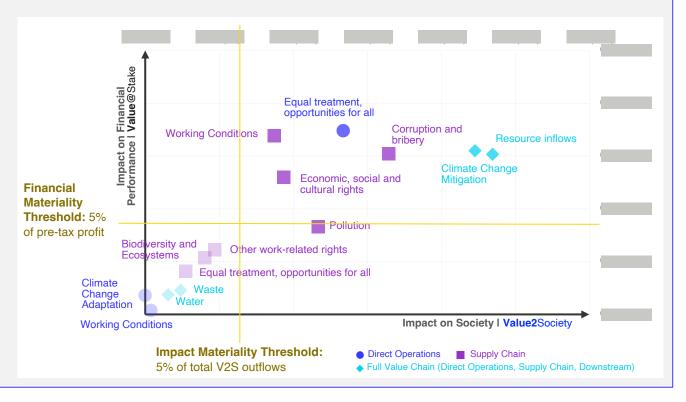
R2's solution: double materiality matrix with thresholds integrated in business performance: 7/14 topics considered material.

- The assessment considered actual impacts and long-term risks
- Out of 27 sub-sub-topics of CSRD's ESRS, only topics relevant to the industry and quantifiable in the timeframe were assessed

Thresholds

Sub-topics are considered material when:

- From an impact
 perspective, the actual
 impact on Society
 represents more than 5%
 of the total value lost by
 the client
- From a financial perspective when the potential impact on financial performance is more than 5% of pre-tax profit
- · A combination of both



Summary

Route2 needs 3 types of inputs per project to deliver a quantified double materiality map that fulfils requirements and provides the foundation to drive change

Required Inputs

l1	Business Activities Actual & Potential Inputs/Outputs	Different levels of granularity possible:				
		High-level data, low accuracy	Revenue, Location, Sector			
		Granular, mid accuracy	Actual business inputs/outputs			
		Detailed, high accuracy	Actual, and potential business inputs/outputs as expected in 1 year, 6 years			
12	Procurement Expenditure by Location, Sector, and Spend	Different levels of granularity possible:				
		High-level data, low accuracy	Expenditure, Location, Sector			
		Granular, mid accuracy	Actual business procurement expenditure data			
		Detailed, high accuracy	Actual and potential procurement expenditure data, expected in 1 year, 6 years, >6 years			
13	Business Asset Locations, Values and Revenue	Overview of key facilities, incl. plants and offices, with respective value and revenue				

Delivered Outputs

Consolidated Overview of:Valued Actual and Potential

O1 (

Impacts in the Short, Mid, and Long Term
(Value2Society)

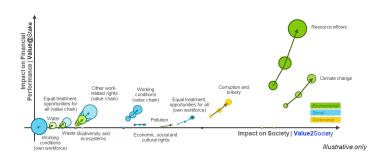
 Quantified Transitional and Physical Risk in the Short, Mid, and Long Term (Value@Stake)

ESRS	ESRS Sub-topic	Value2Society				Value@Stake		
LONG		2024	2025	2030	>2030	2025	2030	>2030
E5	Resource inflows	prot	p con	paur	194.90	W AP	F 4.72	pare
E1	Climate change	422.00	42470	perc	1,279.00	7197	TW.	4,000
G1	Corruption and bribery	371.00	37 - 67	E STE	678.00	25-87	2.07	2.70
S2	Working conditions (value chain)	4.11	26.00	20.40	98.10	24.87	20.60	21.07
S2	Other work-related rights (value chain)	3470	34.47	2.27	25.47	237	5.00	5.7V
S1	Equal treatment, opportunities for all (own workforce)	pren	pare	pare	\$ Mag	ęω	9140	er ur
E4	Biodiversity and ecosystems	9494	74.16	51.17	8177	2767	5197	51767
S2	Equal treatment, opportunities for all (value chain)	X20	5270	9000	502/	636	100	иж
S3	Economic, social and cultural rights	A 11	46.00	F18.87	100.00	270	2417	3.42
E5	Waste	APP III	34.47	See 15	24,00	140	1.47	1.0
E2	Pollution	F-420	1.00	1000	1192	4347	544	974
E3	Water	5192	5192	5170	9192	2.0	3.00	9.92
S1	Working conditions (own workforce)	510	3.12	3710	3110	3.27	3.82	2.82

Double Materiality Map

O3

Double Materiality Matrix over time, visualizing actual and potential impacts and risks, in the short, mid, and long term



Methodology Report

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Explanatory notes on impact and risk quantification and valuations



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Conclusions

Route2 introduces efficiency and cost effectiveness to double materiality assessments, establishing a platform to drive real change and bolster engagement



Introduces a comprehensive, efficient & objective approach to understanding double materiality



- Direct operations & upstream*
- · Short, medium and long term



Enables to narrow down material topics to focus on what matters, in full alignment with international and native reporting requirements



Supports and helps steers the typical stakeholder engagement process



Facilitates straightforward establishment of materiality thresholds, integrated with existing business performance metrics



Operates on minimal levels of data, across sectors



Provides the bedrock for more substantive sustainability work (driving real change)

^{*} Downstream can also be quantified on sector case by case basis



Thank you for your time.

For more information, please email info@route2.com